

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		668	134	485	835	178	603	874	237	604
Board Members of municipal entities	3	5		5	5		5	5		5
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	93	7	85	96	6	88	110	6	94
Other Managers	6	376	353	12	478	415	16	546	491	9
Professionals		4 223	2 796	527	2 711	1 859	22	2 721	2 007	69
Finance		527	282	15	434	339	8	445	299	64
Spatial/town planning		133	88		105	77	1	109	84	
Information Technology		35	23	6	34	21	1	33	22	
Roads		373	307	35	231	184	2	228	183	2
Electricity		221	127		95	68		116	90	
Water		683	558		644	442		659	489	
Sanitation		369	110		134	38		102	39	
Refuse		500	365		184	164		185	198	
Other		1 382	936	471	850	526	10	844	603	3
Technicians		1 967	1 808	14	4 213	3 210	80	4 368	3 500	49
Finance		197	165	10	359	269	31	375	282	31
Spatial/town planning		36	33		93	57		76	48	
Information Technology		17	15	2	25	20	2	31	30	1
Roads		91	86		277	210		281	225	
Electricity		62	57		254	167	7	275	191	3
Water		408	365		589	521	1	606	533	
Sanitation		44	44		298	177	3	310	191	
Refuse		243	241		861	570	1	863	684	
Other		869	802	2	1 457	1 219	35	1 551	1 316	14
Clerks (Clerical and administrative)		1 317	1 179	23	1 470	1 261	50	1 689	1 499	6
Service and sales workers		274	271		413	385	25	656	625	
Skilled agricultural and fishery workers		55	54	1	206	184	22	216	216	
Craft and related trades		86	85		86	85		218	202	
Plant and Machine Operators		678	570		780	690	47	938	755	
Elementary Occupations		1 692	1 511		2 228	2 034	77	3 061	2 436	222
<b>TOTAL PERSONNEL NUMBERS</b>		<b>11 434</b>	<b>8 768</b>	<b>1 152</b>	<b>13 521</b>	<b>10 307</b>	<b>1 035</b>	<b>15 402</b>	<b>11 974</b>	<b>1 058</b>
<b>% increase</b>					<b>18.3%</b>	<b>17.6%</b>	<b>(10.2%)</b>	<b>13.9%</b>	<b>16.2%</b>	<b>2.2%</b>
<b>Total municipal employees headcount</b>	5	<b>380</b>	<b>273</b>	<b>70</b>	<b>380</b>	<b>273</b>	<b>70</b>			
Finance personnel headcount	7	271	326	4	398	583	16	440	555	10
Human Resources personnel headcount	7	191	177		222	224	2	131	121	2

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Albert Luthuli(MP301) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		49			49			49		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	8		8	8		8	6		6
Other Managers	6	23	22	1	23	22	1	23	22	1
Professionals		390			432			314		
Finance		39			40			40		
Spatial/town planning		6			6			6		
Information Technology		3			3			3		
Roads		31			31			31		
Electricity		8			8			8		
Water		146			146			146		
Sanitation		80			80			80		
Refuse										
Other		77			118					
Technicians										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations								115		
TOTAL PERSONNEL NUMBERS		470	22	9	512	22	9	507	22	7
% increase					8.9%			(1.0%)		(22.2%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Msukaligwa(MP302) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		38		38	38		38	38		38
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	25	25		25	25		25	25	
Professionals		35	35		35	35		35	35	
Finance		6	6		6	6		6	6	
Spatial/town planning		2	2		2	2		2	2	
Information Technology		1	1		1	1		1	1	
Roads		1	1		1	1		1	1	
Electricity		3	3		3	3		3	3	
Water		1	1		1	1		1	1	
Sanitation		1	1		1	1		1	1	
Refuse										
Other		20	20		20	20		20	20	
Technicians		243	243		241	241		235	236	
Finance		55	55		55	55		55	55	
Spatial/town planning		1	1		1	1		1	1	
Information Technology		2	2		2	2		2	2	
Roads		15	15		13	13		11	11	
Electricity		18	18		18	18		18	18	
Water		15	15		15	15		11	12	
Sanitation		16	16		16	16		16	16	
Refuse		7	7		7	7		7	7	
Other		114	114		114	114		114	114	
Clerks (Clerical and administrative)		11	11		11	11		11	11	
Service and sales workers		21	21		21	21		21	21	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		27	27		27	27		27	27	
Elementary Occupations		235	235		235	235		235	235	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>640</b>	<b>597</b>	<b>43</b>	<b>638</b>	<b>595</b>	<b>43</b>	<b>632</b>	<b>590</b>	<b>43</b>
<b>% increase</b>					<b>(0.3%)</b>	<b>(0.3%)</b>		<b>(0.9%)</b>	<b>(0.8%)</b>	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
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3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Mkhondo(MP303) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		37		37	38	38		38	38	
Board Members of municipal entities	3									
Municipal employees										
Municipal Manager and Senior Managers	2	5		5	6	6		6	6	
Other Managers	6	20	20		21	20		21	18	
Professionals		167	167		16	14		29	19	
Finance		42	42		11	10		13	13	
Spatial/town planning		4	4		1			1	1	
Information Technology		3	3					1	1	
Roads										
Electricity										
Water		1	1							
Sanitation		1	1							
Refuse										
Other		116	116		4	4		14	4	
Technicians		6	6		6	6		7	6	
Finance										
Spatial/town planning										
Information Technology		2	2		2	2		3	2	
Roads										
Electricity		1	1		1	1		1	1	
Water		3	3		3	3		3	3	
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)		70	65		70	65		71	65	
Service and sales workers		45	42		45	42		55	42	
Skilled agricultural and fishery workers		54	54		54	54		54	54	
Craft and related trades		8	8		8	8		10	8	
Plant and Machine Operators		35	31		35	31		53	31	
Elementary Occupations		301	250		301	250		350	220	
TOTAL PERSONNEL NUMBERS		748	643	42	600	534		694	507	
% increase					(19.8%)	(17.0%)	(100.0%)	15.7%	(5.1%)	
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7	8	7		8	7		8	7	

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
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4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Pixley Ka Seme (MP)(MP304) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>											
Councillors (Political Office Bearers plus Other Councillors)			21		21		21			21	
Board Members of municipal entities	3										
<b>Municipal employees</b>	4										
Municipal Manager and Senior Managers	2		5	5	5		5			6	
Other Managers	6		19	16	3	18	15	3	14	3	
Professionals						26	26		86	4	
Finance						26	26		4	2	
Spatial/town planning									1		
Information Technology											
Roads											
Electricity											
Water									16		
Sanitation									25		
Refuse									34		
Other									6	2	
Technicians			10	8	2	15	15		148		
Finance											
Spatial/town planning									1		
Information Technology			1	1		2	2		5		
Roads									9		
Electricity			6	6		6	6				
Water			1	1		5	5				
Sanitation											
Refuse									113		
Other			2		2	2	2		20		
Clerks (Clerical and administrative)			42	38	4						
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			20	20		18	18				
Elementary Occupations			183	183		185	185				
<b>TOTAL PERSONNEL NUMBERS</b>			<b>300</b>	<b>265</b>	<b>35</b>	<b>288</b>	<b>259</b>	<b>29</b>		<b>248</b>	<b>34</b>
<b>% increase</b>						<b>(4.0%)</b>	<b>(2.3%)</b>	<b>(17.1%)</b>	<b>(100.0%)</b>	<b>(4.2%)</b>	<b>17.2%</b>
<b>Total municipal employees headcount</b>	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
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3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		30		30	30		30	30		30
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	29	29		29	29		29	29	
Professionals		35	35		35	35		35	35	
Finance		14	14		14	14		14	14	
Spatial/town planning		2	2		2	2		2	2	
Information Technology										
Roads										
Electricity		1	1		1	1		1	1	
Water		1	1		1	1		1	1	
Sanitation		1	1		1	1		1	1	
Refuse		1	1		1	1		1	1	
Other		15	15		15	15		15	15	
Technicians		37	37		37	37		37	37	
Finance		8	8		8	8		8	8	
Spatial/town planning										
Information Technology		2	2		2	2		2	2	
Roads		2	2		2	2		2	2	
Electricity		6	6		6	6		6	6	
Water		3	3		3	3		3	3	
Sanitation		1	1		1	1		1	1	
Refuse		1	1		1	1		1	1	
Other		14	14		14	14		14	14	
Clerks (Clerical and administrative)		128	128		128	128		128	128	
Service and sales workers		103	103		103	103		103	103	
Skilled agricultural and fishery workers										
Craft and related trades		64	64		64	64		64	64	
Plant and Machine Operators		83	83		83	83		83	83	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>515</b>	<b>479</b>	<b>36</b>	<b>515</b>	<b>479</b>	<b>36</b>	<b>515</b>	<b>479</b>	<b>36</b>
<b>% increase</b>										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Dipaleseng(MP306) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Technicians										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
<b>% increase</b>										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Govan Mbeki(MP307) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		63	63		63	63		63	63	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	9		9	9		9	9		8
Other Managers	6		28					39	31	
Professionals		1 849	1 171	517	228	131		228	131	
Finance		212	40	11	38	18		38	18	
Spatial/town planning		44	20		11	11		11	11	
Information Technology		15	8	3	10	5		10	5	
Roads		156	133	33	7	6		7	6	
Electricity		152	72		18	7		18	7	
Water		61	125		17	8		17	8	
Sanitation		250	80		8	6		8	6	
Refuse		333	209		10	4		10	4	
Other		626	484	470	109	66		109	66	
Technicians					1 682	1 031	32	1 682	1 031	32
Finance					74	43	21	74	43	21
Spatial/town planning					22	9		22	9	
Information Technology					2	2		2	2	
Roads					148	90		148	90	
Electricity					133	61	3	133	61	3
Water					115	114		115	114	
Sanitation					164	68		164	68	
Refuse					538	302		538	302	
Other					486	342	8	486	342	8
Clerks (Clerical and administrative)		151	151	8	226	143		235	143	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>2 072</b>	<b>1 413</b>	<b>534</b>	<b>2 208</b>	<b>1 368</b>	<b>41</b>	<b>2 256</b>	<b>1 399</b>	<b>40</b>
<b>% increase</b>					<b>6.6%</b>	<b>(3.2%)</b>	<b>(92.3%)</b>	<b>2.2%</b>	<b>2.3%</b>	<b>(2.4%)</b>
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7		128			63			63	
Human Resources personnel headcount	7		11			11			11	

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		60		60	60		60	60		60
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	7		7	6		6
Other Managers	6	20	17	3	20	17	3	20	19	1
Professionals		30	28	2	30	28	2	45	45	
Finance		3	2	1	3	2	1	11	11	
Spatial/town planning		6	6		6	6		6	6	
Information Technology		1		1	1		1	1	1	
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other		20	20		20	20		27	27	
Technicians		7	7		7	7		7	9	
Finance										
Spatial/town planning		2	2		2	2		2	2	
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other		5	5		5	5		5	7	
Clerks (Clerical and administrative)		57	54	3	57	54	3	87	84	3
Service and sales workers										
Skilled agricultural and fishery workers		1		1	1		1	2	2	
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		59	59		59	59		102	102	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>240</b>	<b>165</b>	<b>75</b>	<b>241</b>	<b>165</b>	<b>76</b>	<b>329</b>	<b>261</b>	<b>70</b>
<b>% increase</b>					<b>0.4%</b>		<b>1.3%</b>	<b>36.5%</b>	<b>58.2%</b>	<b>(7.9%)</b>
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Technicians										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
<b>% increase</b>										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Emalahleni (Mp)(MP312) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)					68	68		68	68	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2				7		7	7		
Other Managers	6				78	73	4	80	80	
Professionals					165	153	12	169	167	
Finance					75	73	2	77	75	
Spatial/town planning					6	5	1	6	6	
Information Technology					5	5		5	5	
Roads					2	2		2	2	
Electricity					4	4		4	4	
Water					1	1		1	1	
Sanitation					3	3		3	3	
Refuse					6	6		6	6	
Other					63	54	9	65	65	
Technicians					212	182	30	222	222	
Finance					7	7		9	9	
Spatial/town planning					1	1		1	1	
Information Technology					3	3		3	3	
Roads					1	1		1	1	
Electricity					40	36	4	46	46	
Water					22	21	1	24	24	
Sanitation					40	37	3	40	40	
Refuse					10	9	1	10	10	
Other					88	67	21	88	88	
Clerks (Clerical and administrative)					209	165	44	209	209	
Service and sales workers					194	169	25	194	194	
Skilled agricultural and fishery workers					151	130	21	160	160	
Craft and related trades										
Plant and Machine Operators					136	89	47	136	136	
Elementary Occupations					555	478	77	555	333	222
<b>TOTAL PERSONNEL NUMBERS</b>					<b>1 775</b>	<b>1 507</b>	<b>267</b>	<b>1 800</b>	<b>1 569</b>	<b>222</b>
<b>% increase</b>								<b>1.4%</b>	<b>4.1%</b>	<b>(16.9%)</b>
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7				50	210		50	210	
Human Resources personnel headcount	7				4	19		4	19	

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Steve Tshwete(MP313) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)								58	58	
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2							6		4
Other Managers	6							53	43	1
Professionals								72	54	
Finance								28	21	
Spatial/town planning								3	3	
Information Technology								2	2	
Roads										
Electricity										
Water										
Sanitation										
Refuse								3	2	
Other								36	26	
Technicians								63	53	
Finance								6	4	
Spatial/town planning								8	6	
Information Technology								2	2	
Roads								5	4	
Electricity								15	13	
Water								3	3	
Sanitation								8	7	
Refuse								2	1	
Other								14	13	
Clerks (Clerical and administrative)								215	198	
Service and sales workers								217	201	
Skilled agricultural and fishery workers										
Craft and related trades								144	130	
Plant and Machine Operators								141	127	
Elementary Occupations								566	540	
<b>TOTAL PERSONNEL NUMBERS</b>								<b>1 535</b>	<b>1 404</b>	<b>5</b>
<b>% increase</b>										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7				111	95	4	118	100	2
Human Resources personnel headcount	7				18	15	2	18	14	1

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		15	4	11	15	4	11	15	5	10
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		5	6		6	6		5
Other Managers	6	16	12	2	16	12	2	14	8	2
Professionals		14	10	5	12	8	3	17	13	3
Finance										
Spatial/town planning		2	2		2	2		2	2	
Information Technology		2	2	2						
Roads		6	5	2	6	5	2	6	5	2
Electricity								5	5	
Water										
Sanitation										
Refuse		1			1			1		
Other		3	1	1	3	1	1	3	1	1
Technicians		5	3	2	5	3	2	4	3	
Finance										
Spatial/town planning										
Information Technology		4	2	2	4	2	2	3	2	
Roads		1	1		1	1		1	1	
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)		93	77		93	77		93	77	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		32	29		32	29		32	30	
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>181</b>	<b>135</b>	<b>25</b>	<b>179</b>	<b>133</b>	<b>24</b>	<b>181</b>	<b>136</b>	<b>20</b>
<b>% increase</b>					<b>(1.1%)</b>	<b>(1.5%)</b>	<b>(4.0%)</b>	<b>1.1%</b>	<b>2.3%</b>	<b>(16.7%)</b>
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Thembisile Hani(MP315) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		64		64	64		64	64		64
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5	4	4	5		4	5		5
Other Managers	6	24	18	2	24	18	2	16	16	
Professionals		210	165	3	210	165	5	14	14	
Finance		46	31	3	46	31	5	5	5	
Spatial/town planning		5	1		5	1		1	1	
Information Technology		4	3		4	3				
Roads		29	29		29	29		2	2	
Electricity		10	8		10	8				
Water		63	48		63	48				
Sanitation		32	24		32	24				
Refuse		2	2		2	2				
Other		19	19		19	19		6	6	
Technicians								43	43	
Finance								7	7	
Spatial/town planning								1	1	
Information Technology								2	2	
Roads								4	4	
Electricity								2	2	
Water								12	12	
Sanitation								2	2	
Refuse										
Other								13	13	
Clerks (Clerical and administrative)		65	65		65	65		85	85	
Service and sales workers		31	31		31	31		32	32	
Skilled agricultural and fishery workers										
Craft and related trades		14	13		14	13				
Plant and Machine Operators		61	61		61	61		72	72	
Elementary Occupations		53	50		53	50		132	132	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>527</b>	<b>407</b>	<b>73</b>	<b>527</b>	<b>403</b>	<b>75</b>	<b>463</b>	<b>394</b>	<b>69</b>
<b>% increase</b>						(1.0%)	2.7%	(12.1%)	(2.2%)	(8.0%)
<b>Total municipal employees headcount</b>	5	<b>380</b>	<b>273</b>	<b>70</b>	<b>380</b>	<b>273</b>	<b>70</b>			
Finance personnel headcount	7	46	31	3	46	31	5	37		
Human Resources personnel headcount	7	101	99		101	99		7		

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		62	62		62		62	62		62
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	3	3		5		4	5		4
Other Managers	6	25	25		33	30		33	30	
Professionals		27	27		44	23		44	23	
Finance		6	6		14	11		14	11	
Spatial/town planning		13	13		5	3		5	3	
Information Technology		1	1		5	2		5	2	
Roads		1	1		4	3		4	3	
Electricity		2	2		3	1		3	1	
Water		1	1		4	2		4	2	
Sanitation		1	1		6	1		6	1	
Refuse		2	2		3			3		
Other										
Technicians		76	76		444	273		445	274	
Finance					77	48		78	49	
Spatial/town planning		7	7		23	12		23	12	
Information Technology		1	1		3			3		
Roads		26	26		63	59		63	59	
Electricity					18	11		18	11	
Water		28	28		80	42		80	42	
Sanitation					50	28		50	28	
Refuse					70	18		70	18	
Other		14	14		60	55		60	55	
Clerks (Clerical and administrative)		66	66		38	38		38	38	
Service and sales workers		74	74		19	19		19	19	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		66	66		30	8		30	8	
Elementary Occupations		210	210		100	92		180	160	
<b>TOTAL PERSONNEL NUMBERS</b>		<b>609</b>	<b>609</b>		<b>775</b>	<b>483</b>	<b>66</b>	<b>856</b>	<b>552</b>	<b>66</b>
<b>% increase</b>					<b>27.3%</b>	<b>(20.7%)</b>		<b>10.5%</b>	<b>14.3%</b>	
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Nkangala(DC31) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Technicians										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>										
<b>% increase</b>										
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions



Mpumalanga: Thaba Chweu(MP321) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		27		27	27		27	27		27
Board Members of municipal entities	3	5		5	5		5	5		5
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	5		5	5		5	6		6
Other Managers	6									
Professionals		103	103		103	103		244	182	62
Finance		49	49		49	49		69	7	62
Spatial/town planning		1	1		1	1		2	2	
Information Technology		2	2		2	2		2	2	
Roads								25	25	
Electricity		1	1		1	1		23	23	
Water		1	1		1	1		74	74	
Sanitation										
Refuse										
Other		49	49		49	49		49	49	
Technicians		261	261		261	261		183	182	1
Finance										
Spatial/town planning										
Information Technology		3	3		3	3		7	6	1
Roads		22	22		22	22		26	26	
Electricity		8	8		8	8		11	11	
Water		19	19		19	19		21	21	
Sanitation		23	23		23	23		25	25	
Refuse		33	33		33	33		34	34	
Other		153	153		153	153		59	59	
Clerks (Clerical and administrative)		34	34		34	34		42	42	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>435</b>	<b>398</b>	<b>37</b>	<b>435</b>	<b>398</b>	<b>37</b>	<b>507</b>	<b>406</b>	<b>101</b>
<b>% increase</b>								<b>16.6%</b>	<b>2.0%</b>	<b>173.0%</b>
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Nkomazi(MP324) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		65		65	65		65	65		65
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	30	28	1	30	29	1	30	29	1
Professionals		1 148	894		1 148	953		1 148	953	
Finance		48	44		48	44		48	44	
Spatial/town planning		35	25		35	25		35	25	
Information Technology		3	3		3	3		3	3	
Roads		135	128		135	128		135	128	
Electricity		32	30		32	30		32	30	
Water		390	368		390	368		390	368	
Sanitation										
Refuse		155	145		155	145		155	145	
Other		350	151		350	210		350	210	
Technicians		4	4	5	4	4	5	4	4	5
Finance				5			5			5
Spatial/town planning										
Information Technology										
Roads										
Electricity		1	1		1	1		1	1	
Water		2	2		2	2		2	2	
Sanitation		1	1		1	1		1	1	
Refuse										
Other										
Clerks (Clerical and administrative)		45	28		45	34		45	34	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 298</b>	<b>954</b>	<b>77</b>	<b>1 298</b>	<b>1 020</b>	<b>77</b>	<b>1 298</b>	<b>1 020</b>	<b>77</b>
<b>% increase</b>						<b>6.9%</b>				
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Bushbuckridge(MP325) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers										
Ref	2015/16				Current year 2016/17			Next year 2017/18		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		74	5	69	78	5	69	78	5	69
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	9		9	9		9	9		9
Other Managers	6	18	14		18	14		18	14	
Professionals		32	29		32	29		32	29	
Finance		17	17		17	17		17	17	
Spatial/town planning		1	1		1	1		1	1	
Information Technology										
Roads		2	2		2	2		2	2	
Electricity		2	2		2	2		2	2	
Water		7	5		7	5		7	5	
Sanitation		3	2		3	2		3	2	
Refuse										
Other										
Technicians		787	757	5	787	757	5	787	757	5
Finance		36	29	5	36	29	5	36	29	5
Spatial/town planning		10	10		10	10		10	10	
Information Technology		2	2		2	2		2	2	
Roads		5	5		5	5		5	5	
Electricity		3	3		3	3		3	3	
Water		295	272		295	272		295	272	
Sanitation		3	3		3	3		3	3	
Refuse		190	190		190	190		190	190	
Other		243	243		243	243		243	243	
Clerks (Clerical and administrative)		267	258		267	258		267	258	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>1 187</b>	<b>1 063</b>	<b>83</b>	<b>1 191</b>	<b>1 063</b>	<b>83</b>	<b>1 191</b>	<b>1 063</b>	<b>83</b>
<b>% increase</b>					<b>0.3%</b>					
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)					90		89	90		89
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	8		5				15		11
Other Managers	6	97	69		106	74		108	76	
Professionals		179	128		188	149		288	214	
Finance		45	31		47	38		65	53	
Spatial/town planning		10	9		21	17		25	17	
Information Technology										
Roads		11	7		12	6		11	7	
Electricity		10	8		11	9		15	12	
Water		10	6		11	5		16	11	
Sanitation										
Refuse		6	6		6	6		6	6	
Other		87	61		80	68		150	108	
Technicians		420	295		408	296		545	398	
Finance		98	73		102	79		102	78	
Spatial/town planning		16	13		34	22		8	5	
Information Technology										
Roads		20	15		22	17		15	13	
Electricity		19	14		20	16		21	18	
Water		42	22		30	25		37	25	
Sanitation										
Refuse		12	10		12	10		11	8	
Other		213	148		188	127		351	251	
Clerks (Clerical and administrative)		273	197		214	179		150	117	
Service and sales workers								15	13	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		354	253		358	344		364	241	
Elementary Occupations		651	524		740	685		826	714	
TOTAL PERSONNEL NUMBERS		1 982	1 466	5	2 104	1 727	89	2 401	1 773	100
% increase					6.2%	17.8%	1680.0%	14.1%	2.7%	12.4%
Total municipal employees headcount	5									
Finance personnel headcount	7	204	147		163	163		207	161	1
Human Resources personnel headcount	7	80	58		86	68		89	65	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Ehlanzeni(DC32) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

Summary of Personnel Numbers	Ref	2015/16			Current year 2016/17			Next year 2017/18		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
<b>Municipal Council and Boards of Municipal Entities</b>										
Councillors (Political Office Bearers plus Other Councillors)		63		63	67		67	69		69
Board Members of municipal entities	3									
<b>Municipal employees</b>	4									
Municipal Manager and Senior Managers	2	7		7	7		7	7		7
Other Managers	6	30	30		37	37		37	37	
Professionals		4	4		7	7		7	7	
Finance										
Spatial/town planning		2	2		1	1		1	1	
Information Technology										
Roads		1	1		2	2		2	2	
Electricity					2	2		2	2	
Water		1	1		2	2		2	2	
Sanitation										
Refuse										
Other										
Technicians		111	111		104	97	6	104	97	6
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other		111	111		104	97	6	104	97	6
Clerks (Clerical and administrative)		15	7	8	13	10	3	13	10	3
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
<b>TOTAL PERSONNEL NUMBERS</b>		<b>230</b>	<b>152</b>	<b>78</b>	<b>235</b>	<b>151</b>	<b>83</b>	<b>237</b>	<b>151</b>	<b>85</b>
<b>% increase</b>					<b>2.2%</b>	<b>(0.7%)</b>	<b>6.4%</b>	<b>0.9%</b>		<b>2.4%</b>
<b>Total municipal employees headcount</b>	5									
Finance personnel headcount	7	21	20	1	28	21	7	28	21	7
Human Resources personnel headcount	7	2	2		5	5		5	5	

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
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7. Total number of employees working on these functions